

FILED

1990 JUL 20 PM 12:08

RUTH A. EVANS  
CLERK OF SUPERIOR COURT  
YUMA COUNTY, ARIZONA

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA

IN AND FOR THE COUNTY OF YUMA  
-----

In the Matter of:

RECLASSIFICATION OF GRADE OF ADULT  
PROBATION FIELD SERVICES SUPERVISOR  
WITHIN YUMA COUNTY JUDICIAL MERIT  
SYSTEM,

and

NEW CLASSIFICATION OF POSITION OF  
ADULT INTENSIVE PROBATION SUPERVISOR  
WITHIN YUMA COUNTY JUDICIAL MERIT  
SYSTEM.

Administrative Order 90-18

As presiding judge of this court, I find:

1. On April 24, 1990 I entered administrative order 90-12 reclassifying the position of Adult Probation Field Services Supervisor from grade 24 to grade 25 within the Yuma County Judicial Merit System, which order was submitted that date, together with the proposed fiscal year 1990-1991 budget for this court's adult probation department, to the Yuma County Administrator, Finance Department and Personnel Department.

2. On June 20, 1990 this court approved the establishment of the new position of Adult Intensive Probation Supervisor at grade 25 within the Yuma County Judicial Merit System, which new classification was submitted that date to the Yuma County

1 Administrator with the revised budget of the adult probation  
2 department.

3 3. Neither position is funded by the general county fund;  
4 each is funded by state funding sources at no cost to Yuma  
5 County.

6 4. The revised budget, containing the reclassification of  
7 the position of Field Services Supervisor and the new position of  
8 Intensive Probation Supervisor, was approved tentatively by the  
9 Board of Supervisors in its public meeting conducted July 9,  
10 1990.

11 5. The Board of Supervisors again met in public meeting on  
12 July 16, 1990, at which meeting part of its agenda included  
13 "discussion and action regarding County-Wide implementation of  
14 Reclassifications", and at which time it directed there be no  
15 county-wide reclassifications pending completion of a study it  
16 has commissioned with the Hay Group, which study is intended to  
17 provide a common method for future classification of and  
18 compensation evaluations of county employees, and which is not  
19 expected to be concluded until January or February, 1991.

20 6. As presiding judge I informed the Board of Supervisors  
21 at its meeting of July 9, 1990, that I had previously informed  
22 the Administrative Office of the County that this court and its  
23 departments is not a part of the county personnel system, that it  
24 was not a part of the Hay Group study, that it would not be bound  
25 by it nor affected by it although this court would cooperate with  
26 the study and consider its findings when and if rendered.

27 7. At no time has the Board of Supervisors made a  
28 determination that in reclassifying the grade of Field Services

1 Supervisor and in establishing the position of Intensive Proba-  
2 tion Supervisor I have acted unreasonably, arbitrarily or  
3 capriciously.

4 8. The Board of Supervisors has failed to perform its  
5 ministerial duty of approving the reclassification and the  
6 creation of the new position in the absence of its determining  
7 them to be unreasonable, arbitrary or capricious.


8 Therefore, it is ORDERED the Yuma County Board of Supervisors  
9 shall forthwith approve the reclassification of the position of  
10 Adult Probation Field Services Supervisor from grade 24 to grade  
11 25 within the Yuma County Judicial Merit System, and it shall  
12 forthwith approve the establishment of the position of Adult  
13 Intensive Probation Supervisor at grade 25 within the Yuma County  
14 Judicial Merit System, and that it shall direct the Yuma County  
15 Finance Director and the Yuma County Administrator to take those  
16 steps immediately as are necessary to give effect to this order.

17 DATED this 20th day of July, 1990.

18  
19  
20   
21 PRESIDING JUDGE

22 Copy of the foregoing delivered  
23 July 20, 1990, to:

24 Office of the Yuma County Administrator

25 By   
26 Jane E. Pray  
27 Secretary  
28